



CARE ID INSTITUTE OF  
SUSTAINABILITY AND  
CLIMATE PROTECTION

# CERTIFICATE

## corporate responsibility

care id GmbH, Friedrichstr. 171, 10117 Berlin, Germany

Baer Shoes (India) Pvt. Ltd.  
SF No. 90-93  
Somalapuram Village Road,  
IN 635802 Ambur, Somalapuram Village  
///horseshoe.minus.enhancement



Sustainability Standard [CSI Z1].  
Standardization body: CSI Ltd. Hong Kong.  
Validated and monitored by primecert GmbH  
(DAkkS accredited, German Accredited Body).

Berlin, 16.07.2019  
Application 22.04.2019  
care id 635800

The audit and certification process are based on national law and international standards. The executing agency has competence in the sectors for executing the audit and evaluating the results. All auditors and trainers have been accredited. The activity is monitored on a regular basis by the primecert certification authority.

Certification holder  
\* CSIZ1 \*

Baer Shoes (India) Pvt. Ltd.



The care id hereby certifies that the applicant has successfully passed the CSI Z1 certification Partnership for Compliance as recommended by CSI Ltd. Hong Kong for the following uses:

- Management of a social compliance system
- Compliance with social standards
- Appeal procedure and complaint management
- Internal and external communication

The program was conducted at Baer Shoes India by Consulting Service International July 1st - July 3rd 2019

#certificate  
ci-isc.com/201907061514

Initial certification  
16.07.2019

Certificate valid  
16.07.2019-15.07.2021

Olivia Bippus  
MD

DBw (FH) A. Stolze  
TD CR